



Haringey Council

Children and Young People's Scrutiny Panel

WEDNESDAY, 18TH DECEMBER, 2013 at 17:00 HRS - CIVIC CENTRE, HIGH ROAD, WOOD GREEN, N22 8LE.

MEMBERS: Councillors Brabazon, Bull, Christophides, Engert and Newton (Chair)

Co-Optees: Ms Y. Denny (Church of England representative),¹ Catholic Diocese vacancy, Mr E. Reid (Parent Governor) and Mrs M. Ezeji (Parent Governor).

AGENDA

1. APOLOGIES FOR ABSENCE

2. URGENT BUSINESS

The Chair will consider the admission of any late items of urgent business (late items will be considered under the agenda item where they appear. New items will be dealt with at item 7 below).

3. DECLARATIONS OF INTEREST

A Member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

(i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and

(ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Members' Register of Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interest are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct.

4. DEPUTATIONS/PETITIONS/PRESENTATIONS/QUESTIONS

To consider any requests received in accordance with Part 4, Section B, paragraph 29 of the Council's constitution.

5. MINUTES (PAGES 1 - 8)

To approve the minutes of the meeting of 12th November 2013.

6. YOUTH OFFER (PAGES 9 - 20)

To report on the further development of the Youth Offer.

7. NEW ITEMS OF URGENT BUSINESS

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Wednesday, 11 December 2013

MINUTES OF THE CHILDREN AND YOUNG PEOPLE'S SCRUTINY PANEL
TUESDAY, 12 NOVEMBER 2013

Councillors Brabazon, Bull, Engert and Newton (Chair)

Co-opted Members Ms Y. Denny (Church representative) and Mr E. Reid (Parent governor representative)

CYPS76. APOLOGIES FOR ABSENCE

An apology for absence was received from Councillor Christophides.

CYPS77. DECLARATIONS OF INTEREST

None.

CYPS78. DEPUTATIONS/PETITIONS/PRESENTATIONS/QUESTIONS

None.

CYPS79. MINUTES

In respect of the Professional Development Centre, the Panel noted that a feasibility study was being undertaken on its future. Although it had a limited future in its current role, the Centre was required to be used for educational purposes.

AGREED:

That the minutes of the meeting of 26 September be approved.

CYPS80. CABINET MEMBER QUESTIONS - CABINET MEMBER FOR CHILDREN

The Chair stated that he was pleased that the Panel was to be involved in the overview of the Haringey 54000 project. He felt that Panel meetings should be built into key dates for the project. The Interim Director agreed that this would be done.

In respect of school expansions, the Cabinet Member reported that there needed to be sufficient space to expand. The issue was looked at each year and particular attention was given to where children were likely to need places. Both Stamford Hill and St Marys had bulge classes for Year 1 which had been necessary to accommodate the number of children who had moved into the area. Both of these schools had the necessary space to expand. Consideration was also currently being given to expanding St Marys and St James. There was a lack of additional space in other schools in the areas concerned. The Council was not able to build new schools and was relying on free schools to address the shortfall of places. Only good or outstanding schools were able to expand. If the expansion was to be permanent, a statutory consultation process was required.

The Chair raised the issue of the need for additional places in the Muswell Hill area due to housing developments in the area. The Cabinet Member reported that the feasibility of expanding Muswell Hill School had already been explored and was currently being re-examined. Whilst there would appear to be

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sufficient space, expansion on the site had nevertheless proven to be problematic.

In respect of church schools, the Panel noted that their admission arrangements differed from each other. Admission arrangements for them were likely to change as they grew and a process of negotiation would be required to ensure that arrangements were able to meet the needs of local communities.

Panel Members requested an update on the overspend incurred in the expansion of Rhodes Avenue school and efforts to recover this. It was agreed that this would be followed up and a briefing circulated to the Panel in due course.

Panel Members requested further information regarding the possibility of Technopark being used as the site for a free school. The Cabinet Member reported that the Council had not been a party to any negotiations that might have taken place. These would have taken place between the school and the Education Funding Agency. There was a clear need for additional school places. In the first instance, these would need to be at primary level but secondary places would also be needed in due course to accommodate the children concerned.

The Assistant Director of School Improvement reported on the process for delivering improvements to the Pupil Referral Unit (PRU) which was currently in special measures. Various options were being explored. The most likely of these was a tri-borough model, with the unit having academy status. If the academy option was chosen, the local authority would have a role as sponsor.

In answer to a question, the Interim Director reported that issues relating to personal budgets for children with special educational needs would be addressed. Efforts were being made to set up a forum so that the experiences of service users could be shared. The service would also be able to learn from the experience of Adult Services with personal budgets.

AGREED:

1. That Panel meetings be added to the key dates for the Haringey 54000 project; and
2. That an update on the overspend incurred in the expansion of Rhodes Avenue school and efforts to recover it be submitted to a future meeting of the Panel.

CYPS81. SAFEGUARDING UPDATE

The Interim Director reported that the serious case review relating to Child T had been published by the Haringey Local Children's Safeguarding Board (LCSB) in October. The date of publication was at the discretion of the Chair of the LCSB. There were 50 to 70 children nationally who died from non accidental injuries each year and this number had not changed significantly in the last 20 years. There were also around 200 serious case reviews per year.

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These were all published unless it was not in the interests of surviving children. There was a serious case sub-group of the LCSB who were responsible for all serious case reviews. Reviews proceeded as soon as possible unless they were not able to do so due to ongoing investigations. The objectives of case reviews were to learn from the case in question and to reduce the likelihood of there being a re-occurrence.

The most recent review related to incidents that took place in 2010-11, when the service had been in the process of rebuilding. It was accepted that it could and should have intervened at an earlier stage. A number of reports had highlighted the improvements that had taken place in the last three years. In particular, management systems had been strengthened and this had been recognised by OFSTED. Performance had been addressed with a particular focus being taken on quality. However, it needed to be acknowledged that no local authority was able to guarantee that children in its area would not suffer any neglect. There was an overarching safeguarding action plan arising from the review and each agency had its own recommendations to follow up.

The Panel noted that there were two other serious reviews taking place in Haringey at the moment. It was agreed that the Panel would be informed of the dates that the reviews in question covered. The Assistant Head of Legal Services reported that there was statutory guidance regarding the processes that had to be followed. Reviews were confidential until publication. The Interim Director reported that a Member development session was to be arranged in January and this would cover the various processes that needed to be followed. The Panel noted that the Cabinet Member for Children attended the LCSB but as an observer. Membership was outlined in regulations and covered a wide range of professionals. It was agreed that the membership of the LCSB would be shared with the Panel.

Panel Members stated that criticisms had been made of Members in the past for not being aware of safeguarding issues and asked for reassurance that this was no longer the case. The Cabinet Member felt the Members were now in a better position to know of any potential issues that there might be in relation to safeguarding. She was, for example, informed routinely of the numbers of children missing from care, met regularly with front line social workers and senior officers and received a lot of information from the Children's Trust. Whilst she accepted that she did not know everything that happened within safeguarding, she felt she was sufficiently well informed to undertake her role effectively.

The Assistant Head of Legal Services reported that the responsibility for scrutiny of safeguarding lay with the Panel. The Children's Safeguarding Policy and Practice Advisory Committee was not a scrutiny body although it performed a questioning function. Its role was to advise the Cabinet Member for Children.

The Panel were of the view that, in order to assist it in undertaking its scrutiny role, the Chair of the LCSB should be invited to meet with the Panel twice per year to report on relevant issues and answer questions. It was agreed that a letter would be drafted from the Chair inviting the Chair of the LCSB to attend. It was proposed that relevant partners from the LCSB also be invited to Panel

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meetings looking at safeguarding issues. The Assistant Head of Legal Services stated that the LCSB was not a Council body and any invitation to the Chair would need to reflect this in its wording.

Panel Members commented that the Laming report stated that it was the job of Councillors to ask questions. As such, questioning needed to be welcomed and encouraged. If Members had not been concerned about recent cases, they would not be fulfilling their responsibilities. The two recent high profile cases that concerned Haringey had involved contrasting issues. In one case, disproportionate consideration had been given to the view of parents whilst in the other, the reverse was arguably true. The safeguarding role of the authority required complex information to be evaluated and difficult judgements made.

The Cabinet Member stated that judgements were the responsibility of individual social workers. It was essential that they were supported effectively through, amongst other things, reflective supervision. The Interim Director stated that supervision was taken very seriously and all staff should be receiving it. For new staff, this would be on a weekly basis. Action would be taken against any managers who were found not be providing supervision.

The Interim Director stated that there was a quality assurance process in place for safeguarding. This involved senior officers meeting with teams and going out on visits to clients. There was also a Quality Board to support this process but she wanted this to acquire a more dynamic role. There was no agenda for complacency. The Panel noted that 40-50 cases were audited every month. In addition, there were regular workshops arranged for staff. It was also necessary to have the right culture.

The Panel requested confirmation that information sharing protocols had been agreed with NHS partners. It was agreed that this would be verified and notified to Panel Members.

AGREED:

1. That the Panel be informed of the dates covered by the two serious case reviews currently taking place;
2. That the membership of the Haringey LCSB be shared with the Panel;
3. That the Chair of the Panel be requested to write to the Chair of Local Children's Safeguarding Board (LCSB) to invite him to attend future meetings of the Panel on a regular basis to report on current issues and answer questions and that partners represented on the LCSB also be invited to attend meetings where safeguarding issues are to be discussed; and
4. The confirmation be provided to Panel Members that information sharing protocols are in place with NHS partners.

CYPS82. MULTI-AGENCY SAFEGUARDING HUB (MASH) AND FIRST RESPONSE SERVICE INFORMATION SHARING

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The Panel noted that the size of the sample used in the audit was determined by the external auditor. The areas that were covered in the action plan were those identified by the auditor as requiring action. The Panel requested a short briefing note summarising the findings of the auditor. The Chair stated that his preference was for reports to the Panel to be succinct and specific rather than re-submitted reports that had been made to other Council bodies.

AGREED:

That a short briefing note summarising the outcome of the audit be circulated to all Members of the Panel.

CYPS83. HARINGEY FAMILIES FIRST (TROUBLED FAMILIES) UPDATE

The Panel noted that an analysis of interventions that had successfully achieved outcomes required was being undertaken and requested that this be shared with them in due course. Confirmation was requested that people not in receipt of benefits were able to access support through the scheme.

Katherine Manchester, the Head of Service for Families First, reported that more referrals were being received from people moving into the area. The service was paid by the DCLG based on results and was hoping to submit a significant claim in January. Payment by the DCLG was upfront initially. Funding would reduce though if outcomes were not achieved. Although a claim had already been made for successful interventions in the case of 114 families, work was still continuing with them. It appeared that a full family approach was likely to be the most successful. The service was trying to embed an early help approach. Work was also being undertaken through the two-year-old early free entitlement scheme with Children's Centres and other providers.

The Panel noted that there was a map showing where the families that the scheme was working with were located. Whilst these were spread across the borough, the majority were in Noel Park, Tottenham Hale and White Hart Lane wards. The DCLG had asked local authorities to consider how they would further embed the programme should there be any extension of the scheme for an additional year. It was suggested that in order to engage families at an earlier stage, a focus on early years might be appropriate.

AGREED:

1. That confirmation be provided to Panel Members of the eligibility criteria for the programme; and
2. That a further report on the outcome of analysis of which interventions have been most successful in achieving outcomes be submitted to the Panel in due course.

CYPS84. SUMMARY OF PUPIL PREMIUM 2012/13

The Assistant Director for School Improvement reported that there was a need to determine the kind of interventions that were effective. It was nevertheless encouraging that the gap in attainment between children receiving free school

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meals and those not was narrowing in Haringey. Determining how to spend the money most effectively was a challenge for schools. Schools were spending the money in different ways with some using it to plug gaps in funding. However, schools were becoming increasingly accountable for the funding and delivering outcomes from it. There was also no guarantee that the funding would always be there.

The Panel noted that the recommendations within the report were intended to provide guidance to school leaders. It also noted that the eligibility criteria was being looked at by the government and, in particular, whether or not it should be linked to free school meals. The Panel were of the view that that the success of schools that facilitated improvements should be celebrated. They also highlighted that it was crucial for schools to ensure that children who were eligible registered for school meals.

AGREED:

1. That the recommendations within the report be endorsed; and
2. That a further report on progress be submitted to the Panel in due course.

CYPS85. GIFTED AND TALENTED PUPILS IN HARINGEY

The Panel noted that the outcome of the Russell Group Academy bid was likely to be known shortly. The Deputy Director (School Improvement) agreed to notify the Panel of the result. He reported that Haringey was lagging slightly behind other London authorities in terms of the percentage of pupils that went onto higher education and, in particular, the top universities. The bid was concerned with recognising talent and nurturing aspiration and aimed at addressing the aspirations of all Haringey children.

The Panel noted that the onus was now on schools to identify which pupils were gifted and talented and ensure that they were sufficiently extended to fulfil their potential. The Panel raised the issue of the link that had been established with Highgate School. Of particular relevance was the work that had been undertaken with Haringey schools on admission to Oxbridge. The Deputy Director agreed to report back on the further development of the relationship.

AGREED:

That a report be submitted to a future meeting of the Panel on progress with the partnership arrangement with Highgate School to provide extended services to local residents and schools.

CYPS86. SCHOOL EXPANSIONS

The Chair raised the issue of housing developments in the Muswell Hill area and the possibility of extending Muswell Hill School. The Head of Admissions stated that the service was aware of the new builds in the area and projections showed an increase in school age children in the area. However, Muswell Hill School was a challenging site. In terms of meeting demand, a number of issues needed to be factored in including demand and standards. A further

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report would be made to the Panel in due course on proposals to address demand. The Muswell Hill school site could be looked at again as part of this.

The Panel noted that there was a statutory requirement to consult on the proposed changes to the admission arrangements for St James School. This involved allocating 50% of places to the community and 50% on faith grounds.

The Head of School Admissions reported that a new two-form entry free school run by Harris was due to open in 2014 although it was currently unclear whether they had yet been able to identify a suitable site. In addition, the Hartsbrook School would also be opening. The additional school places that were currently planned would be enough to meet projected demand. The Panel were of the view that the Hartsbrook School was likely to be filled by a large number of children from Enfield. The Head of Admissions stated that the service were aware of the potential for this and had factored it into their projections.

AGREED:

That a further report be submitted to the Panel in due course on school expansions and, in particular, proposed measures to address the increased demand in the Muswell Hill area.

CYPS87. SOCIAL WORK RESOURCING

Panel Members asked for clarification of the reasons for social workers leaving the Council's employment. The Assistant Director for Safeguarding reported that the issue was being addressed by the Council's Human Resources department. It had only been possible to undertake a small number of exit interviews so far. The two that had taken place showed that the staff had left for personal reasons and to work closer to their home. The Council had to look at how effective it was as an employer. It was a difficult market at the moment with more jobs than people available. The challenge was particularly strong in London. It was important that the authority had the right systems in place to be effective in its recruitment and retention. The service was aiming to slow down the turnover of staff. The quality of what was offered to staff was important. In adaptation, the status of the profession needed to be raised. The Panel noted that one option that was being explored was the setting up of a job swap scheme.

The Panel noted that a review of fostering was being undertaken and there was a programme of work being developed to improve the service. The Panel requested that an update be submitted to a future meeting.

AGREED:

That an update on improvements to the fostering service be submitted to a future meeting of the Panel.

CYPS88. ISSUES FROM AREA COMMITTEE CHAIRS

None.

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CYPS89. WORK PLAN

Noted.

**Cllr Martin Newton
Chair**



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Report for:	CYPS Scrutiny Panel 18 December 2014	Item Number:	
Title:	Youth Offer		
Report Authorised by:	Marion Wheeler, Assistant Director, C&YPS		
Lead Officer:	Kevin Feaviour, C&YPS		
Ward(s) affected:	All	Report for Key/Non Key Decisions:	

1. Introduction

- 1.1 This report presents an overview of key activities within the Youth, Community and Participation service since July 2013. It responds to the Cabinet Report of 10th September 2013 that outlined five priorities - Youth Democracy, Community Engagement, Early Help and Prevention, Employment, and Reoffending. The Cabinet Report emphasised a 'youth offer' – an offer of services, provision and engaging environs for the young people of Haringey to enable them to develop their potential.
- 1.2 It placed a greater emphasis on providing a targeted universal offer. This shift in priority required a realignment of staff and activity from 80% focused on casework from social care and 20% on prevention and early help to activity to 80% on prevention and early help and 20% casework and edge of care work.
- 1.3 This report notes that the Youth, Community and Participation Service is currently undergoing a period of change and growth as it consults with young people in different settings to identify what an exciting youth offer in Haringey would look like. The consultation process is being used to gather views and ideas and engage with different groups of young people to identify need, build relationships and widen access to positive activities that will support their personal development.



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- 1.4 The service is developing a plan that responds to government guidance and “local authorities’ *duty to secure, so far as reasonably practicable, equality of access for all young people to the positive, preventative and early help they need to improve their well-being*” (Guidance for Local Authorities on Services and Activities to Improve Young People’s Well-being”: Department for Education (DfE) June 2012 paragraph 2.
- 1.5 The development of the youth offer is an ambitious project to transform the way services are delivered to young people. We are developing a complex response to complex issues that young people face and we recognize that it will take time to develop the renewed offer. The YCP service is working with young people and partners to define the future criteria against which the impact of the service offer to young people can be properly measured. There are, however, some encouraging activities and successful achievements that can be acknowledged over the last three months that have been outlined below including:
- Successful Summer Programme:
 - **high levels of attendance with over a 1100 young people** regularly engaged in activities a good rate of retention (average attendance of 5.5 sessions per participant including younger age group)
 - **Community Cohesion and Enhanced Partnerships:** working arrangements with key partners were strengthened e.g. police (intelligence-sharing) particularly around the anniversary of the Tottenham riots to reduce the likelihood anti-social behavior and Public Health. Commissioned a wide range of community groups.
 - Feedback from **parents positively demonstrated significant and meaningful improvements** in their child’s social and emotional wellbeing and the wider impact on the families functioning.
 - **Crime Reduction: Youth crime fell by 9.8%** in the summer of 2013 compared to 2012 and youth crime fell by over a **third 37.4% in the summer of 2013 compared to the corresponding period in 2011.**
 - **9 fold increase** in young people in Haringey voting on issues that are important to them (1841 voted in British Youth Council Make Your Mark Campaign compared to 200 last year – Haringey 15th among London boroughs compared to 31st in 2012)
 - Realignment of staff into new focus teams with **increased productivity and positive outcomes** for young people e.g. reduced number of young people missing. The Edge of Care team saw 37 young people between April and July. Between July and September they saw 75 young people for 591 interventions. During October and November of this year they saw 149 young people for 692 interventions.
 - **Over 6000 young people** have had contact from one-off interventions to regular on-going support. There have been **22647** interventions. These interventions more than doubled over the summer period compared to April to July and October and November have seen almost a **80% increase** of young people regularly using the service compared to the first three months.



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- **Increased numbers** of young people attending sessions at centres – Bruce Grove is now seeing over 50 young people a night and is seen as a safe space to be. Muswell Hill provision increasing using gym and office space for homework clubs.
- There was no provision at Bruce Grove from April to July. During July to September there were **79** young people who used the youth club sessions. Since September this has risen to **154**, almost a 100% increase.
- Increase in **support for young people and families with LDD** through integration with SEN and closer liaison with schools
- Employment of **local people as sessional staff** to offer more evening and outreach activity.
- Increased emphasis on **employability skills**
- Part of a national team developing an inspection framework
- **Increased collaboration** and developing partnerships with different parts teams within the council including public health, YOS, Culture and Leisure, Tottenham regeneration and with partners in the voluntary and community sector (e.g. Haringey Mind), business community leading to improved outcomes and value
- **Extensive consultation** with young people to design and develop a youth strategy from April 2014
- Development of an **outcomes framework**
- Increasing support to **young people from age of 8** to cover the transition stage between key stages 2 and 3.

2. Realignment of staff

- 2.1 The realignment of staff into new focus teams reflects the need for the service to concentrate on different forms of engagement with young people and their communities. It responds to a concern that many young people did not have positive relationships with key adults in their community or enough positive activities or safe places to go. The focus now is for teams to support young people being safe, social and successful is through the following workstreams:
- 2.2 **Edge of Care:** This team works with young people deemed to be on the edge of going into care or going back into care. The team offer one to one and group support focused on developing capabilities and resilience in managing their lives. Groups include anger management and mental health. The team work alongside social care staff, family support workers and are part of the CAF panels.
- 2.3 **Community Engagement:** this team is focused on engaging with young people in their different communities and offering positive relationships and activities including things to do and places to go. They are developing different centre based activities including healthy eating, music, radio drama and sports as well as informal learning and support.
- 2.4 **Voices:** Team focused on ensuring that young people's voices are actively heard and acted upon in design and delivery of services. A number of groups currently



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operate including Haringey Youth Council, Aspire (Children in Care Council), Young Commissioners, Hit Squad and Young Leaders.

- 2.5 **Choices:** This team is developing and coordinating activity to empower young people to make informed, healthy and safe choices. It is working on different methods to help understand the choices young people have, the decisions they make and how these decisions are influenced.

3. Priorities in refreshed and realigned service

Youth Democracy	Increasing the engagement and empowerment of young people to exercise control over service design and delivery; associated budgets and resources; commissioning services to support their own priorities, and developing young leaders who can effectively understand and represent the needs of young people as respected constituents of our communities know the local needs and market.
Empowering Communities	Volunteering and encouraging young people to engage in a wide range of volunteering opportunities and recognise the skills and qualities they develop through such activities and the contribution that they can make to their local area.
Early help and prevention - things to do and places to go	Ensuring that all young people have access to a suitable range of positive activities to be engaged in during social and recreational periods that are flexible in location and content; Increasing the number of trusted adults to support young people in their developmental journey.
Supporting education and employment	Supporting young people to secure employment and training either directly or through access to further and higher education and encouraging the development of an enterprise approach and related activities e.g. social enterprises.
Reducing offending, re-offending and anti-social behaviour	Directly supporting those vulnerable to the risks of involvement in crime, gang related activity and anti-social behaviour.

4. Current Activities

The following part of the report identifies some of the areas of activity currently underway to achieve the outcomes within each priority area:

Activity	Outcome / Outputs
Activity Plan	<ul style="list-style-type: none"> Plan produced



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Cabinet Report	<ul style="list-style-type: none"> Accepted 10/09/13
Summer Programme	<ul style="list-style-type: none"> Engagement of more young people key outcomes reduction in crime in the borough over summer period
<p>Realignment of staff into new focus teams</p> <ul style="list-style-type: none"> Edge of Care Community Outreach Voice of Young People Choices Quality <p>Reduction of case work from 80% - 20%</p>	<ul style="list-style-type: none"> New teams in place Sept 1st 2013 Employment of 7 sessional staff to increase youth offer Edge of Care Team – increased engagement with CAMHS, Family Support, YMCA, Family Action New policy Reduced number young people missing from care
Review and develop Youth Space	<ul style="list-style-type: none"> New Website Coordinator – Nov 2013 Content updated
Increase engagement to enable young people to develop trusting relationships with key adults who will support them; and Support 8-12 year olds to develop the resilience and confidence to seek support	<ul style="list-style-type: none"> Increased numbers of young people using Bruce Grove Extended reach of service to age 8 Edge of Care team working with young people from age of 8 Development of a mentoring project with Haringey Mind
Development of Outcome Based Approach	<ul style="list-style-type: none"> Asset Model Engagement with young people, staff, CBI, Ofsted, Federation of Small Business, voluntary and community sector, Young Foundation and National Youth Agency To measure the impact of work and to demonstrate the longer term cost benefits and value for money that can be derived from investment in youth work. Developing SROI approach



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Developing commissioning framework to effectively deliver the youth offer, through a wide range of statutory, voluntary and community groups	<ul style="list-style-type: none"> • Revamping Youth Strategy Commission Group • Commissions to Young Foundation, Victim Support, Youth Commissioners, Project 2020 • Developing proposal with Chance UK • Joint Bid with Haringey Mind to SIB and Cabinet Office • Young people pitching to work to develop projects with us alongside Exposure • Developing Commissioning Process Model with iMPower
Working with Business community	<ul style="list-style-type: none"> • Street is Culture- developing street courses for young people (Tottenham regeneration) • Nando's - supporting Young Carers
Professional Development	<ul style="list-style-type: none"> • "Learning Tuesdays" – staff involved in greater professionalism and skill development

5 Five Priorities

5.1 Youth Democracy

The voice of young people will drive the revision of the strategy and we will empower them to plan, design and commission the services that they want and need. Officers of the Council will facilitate them to do this, linking with School Councils and other avenues. In order to do so, it will be necessary for the Youth Council to review its current governance arrangements and links with other youth democratic activities.

Activity	Outcomes/ Outputs
Make Your Mark (BYC) campaign – national campaign for young people to identify issues that are important to them	<ul style="list-style-type: none"> • 9 x increase in young people in borough voting (15th in London compared to 32 last year)
Aspire (Children in Care Council)	<ul style="list-style-type: none"> • Young people actively involved in interviews and supporting employment of social care staff • Some trained in youth work NVQ2 • Key role in supporting the corporate parenting plan and designing young people focused activity • Developing activities to ensure fostering and



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	<p>adoption processes more focused on young people</p> <ul style="list-style-type: none"> • DVD of experience of fostering support
Identify young people's views and needs to inform and design youth strategy	<ul style="list-style-type: none"> • Survey with young people in schools and other settings • On line survey to follow in January • Focus groups with young people in different communities e.g. children's homes, Turkish Kurdish Groups Muslim Council, YOS
Engagement of young people in key issues	<ul style="list-style-type: none"> • Haringey Health Watch • REC • Young Muslim Council • Improved links with Public health • Development of Stop and Search Workshops • Design group for Youth Strategy • Development of young people within other communities e.g. Turkish /Kurdish Community
Review of Youth democracy processes	<ul style="list-style-type: none"> • Training with Involver to link with school council • Development of young commissioners • Developing links with other providers

5.2. Community Engagement

Activity	Outcomes / Outputs
Supporting organisations to be commission and safeguarding ready	<ul style="list-style-type: none"> • Development of free resource and training with Run a Club, Safer Network, Engage London • Development of network • Link with groups to develop SROI • New partnerships e.g. Haringey Mind



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Increase range of groups with which we partner	<ul style="list-style-type: none"> • Engagement of staff member to work with Turkish Kurdish community • Increased engagement with ROMA Gypsy and traveler community • Links with Haringey Healthwatch • Developing links with REC • Reviewed arrangements with Tottenham Hotspur Foundation, London Boxing Academy to increase range and level of provision in Wood Green Area • Volunteer programme (Oxford University)
Tottenham Regeneration and Cultural theme	<ul style="list-style-type: none"> • Active partner in Tottenham Regeneration • Link to arts and drama organisations
Joined services to offer holistic support	<ul style="list-style-type: none"> • Development of the junction to include wider groups
Development of range of activities	<ul style="list-style-type: none"> • Unity Radio engaged with CHANEL, Collage Arts, Job Centre and Mencap Pump Project providing pre-apprenticeship programmes and level 3 Creative Arts • EAT Grant for radio programme for young women living in supported accommodation and becoming financially savvy • David Lammy meeting in December

5.3. Early Help and Prevention

Activity	Outcomes/Outputs
Develop outreach and community engagement teams	<ul style="list-style-type: none"> • Joint working between YOS Project 2020 and Community Safety • Increase in outreach activity • Close links with police around key incidents
Development of Summer programme	<ul style="list-style-type: none"> • Number of outcomes identified in the report



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Supporting young people to make informed and safe decisions	<ul style="list-style-type: none"> • Development of choices team • Training of staff to increase reach of health activities including C Card Scheme, physical activity and mental health • Training to better engagement young people experiencing domestic violence and sexual exploitation and relationship violence
Working with partners 54000 to develop early help offer and front door project	<ul style="list-style-type: none"> • Developing programme to ensure that young people seek support earlier and know where to attend (increase in Junction activity)
Improved range of activities across borough	<ul style="list-style-type: none"> • Increased activity at Bruce Grove and Muswell Hill Skills Hub (Wood Green) centres • Increase in numbers of young people, using BG and new registrations
Statutory duties to improve the well-being of young people. (Section 507B of the Education Act 1996)	<ul style="list-style-type: none"> • Increased activities in sport well being and health eating • Wide range of sport activities across the Borough • Improved partnership with CAMHS, THF, LBA, Haringey Mind
Young Carers Project	<ul style="list-style-type: none"> • Over 100 young people registered and being offered support • Developing homework clubs in Bruce Grove and Muswell Hill

5.4. Employment

Activity	Outcomes/Outputs
Develop cross borough approach	<ul style="list-style-type: none"> • Establishment of Post 16 board focused on Key Stage 4, RPA and those at risk of or not engaged in education employment or training • Reduction in unknowns • Joint planning with Tottenham and regeneration



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Development of activities for young people post 16 including RPA	<ul style="list-style-type: none"> • Development of outcomes framework based around employability • Bid to SIB/Cabinet Office with Haringey younger minds bid to develop a mentoring programme with disadvantaged young people • Development of projects to respond to RPA including activity programmes and mentoring project • Ideas to develop family learning. Campaigning for Learning
Developing employability and widening horizons	<ul style="list-style-type: none"> • Asset and employability skills programme • Commuter Mentor Scheme • Social enterprise to develop Asset and outcomes programme • Development of apprenticeships and engagement of two apprentices • Development of thinking skills programmes • Links with local organisations around interest areas e.g. fashion and media and catering (Stansted growth / (Made in Britain/ Fashion Enter) • Working with Exposure and North London Apprentice Programme to engage young people
Tracking of young people	<ul style="list-style-type: none"> • Continued activity to identify young people and their destinations

5.5. Offending and Re-Offending

Activity	Outcomes/Outputs
Increase activity for young people on the edge of crime and ASB	<ul style="list-style-type: none"> • Discussion with Chance UK • Stop and Search Workshops • Development of Victim Support programme for young people



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Development of community engagement	<ul style="list-style-type: none"> • Joint working between YOS, Project 2020, Community Safety, YCP, Prevent
Development of a risk Management team	<ul style="list-style-type: none"> • Developing model linked to an approach in Northumbria
Increased integration	<ul style="list-style-type: none"> • Outreach team developed across the borough with Project 2020 • Developed links with Prevent • Part of MOJ Academy

6. Next Steps

We need to ensure that young people have access to resources and environments that engage their interest and support their personal development. The youth strategy will define the future offer and create a framework for service delivery. The youth offer will be delivered by a mixture of organisations across the borough within local authority, community voluntary and business sectors. These organisations will be identified as being best placed to deliver services that respond to local need, deliver outcomes and are value for money. This will demand a clear understanding of what is required and a robust commissioning cycle.

- Production of Strategy
- Completion of Outcomes Framework
- Production of Commissioning process
- Service Delivery Framework
- Supporting organisations to be commission ready
- Develop youth democracy process and young leaders programme
- Review of service structure and team priorities

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